Kate A. Ratliff

University of Florida Department of Psychology 945 Center Drive, Box 112250 Gainesville, FL 32611 ratliff@ufl.edu 352-273-2155

POSITIONS

2015- 2014- 2012- 2013-2015 2009-2012	Executive Director, Project Implicit Affiliate, Center for Women's Studies and Center Research, University of Florida Assistant Professor, Department of Psychology, University of Florida Director of Research and Education, Project Implicit Assistant Professor, Department of Social Psychology, Tilburg University
EDUCATION	
2009	Ph.D., Social Psychology, University of Virginia, Charlottesville, VA Guilt-by-association: Moderators of implicit and explicit attitude generalization
2006	M. A., Social Psychology, University of Virginia, Charlottesville, VA Separating automatic and controlled processes in the expression of attitudes
2003	B.S., Psychology, Belmont University, Nashville, TN. The relationship between implicit prejudice and support for capital punishment

PROJECT IMPLICIT: EXECUTIVE DIRECTOR

Project Implicit (http://implicit.harvard.edu) is a non-profit organization and virtual laboratory for research and education in the social and behavioral sciences. With a staff of research scientists, developers, and technicians, Project Implicit is working toward (a) methodological innovation to increase the viability of psychological research on the Internet, (b) building software to make webbased research more accessible to scientists, (c) providing impetus for methodological and theoretical innovation in implicit social cognition, and (d) disseminating basic psychological research worldwide through description and interactive demonstration.

RESEARCH INTERESTS

Social cognition, implicit cognition, attitudes, attitude formation, associative learning, prejudice and stereotyping, environmental attitudes and behavior, evaluative conditioning, feminist identity

TEACHING EXPERIENCE

Introduction to Social Psychology (Undergraduate), Seminar in Attitudes (Graduate), Attitudes and Social Cognition (Undergraduate), Social Psychological Theories (Graduate), Attitudes and Communication (Undergraduate), Implicit Social Cognition (Undergraduate), Psychology of Prejudice and Stereotyping (Undergraduate), Professional Issues in Social Psychology (Graduate)

PEER-REVIEWED PUBLICATIONS

Chandler, J. Pe'er, E., Paolacci, G., Mueller, P., & **Ratliff, K. A.** (2015). Non-naïve participants can reduce effect sizes. In press at *Psychological Science*.

Meijs, M.M., Lammers, J., & **Ratliff, K. A.** (2015). Gender stereotype-inconsistent acts are seen as more acceptable than stereotype-consistent acts, if they are clever. In press at *Social Psychology*.

Chen, J., & **Ratliff, K. A.** (2015). Implicit attitude generalization from Black to Black-White biracial group members. In press at *Social Psychological and Personality Science*.

Howell, J. L., & Gaither, S., & **Ratliff, K. A**. (2015). Caught in the middle: Defensive responses to IAT feedback among Blacks, Whites, and Biracial Black/Whites. In press at *Social Psychological and Personality Science*.

Hawkins, C. B., & **Ratliff, K. A.** (2015). Trying but failing: Implicit attitude transfer is not eliminated by objectivity manipulations. *Basic and Applied Social Psychology*, *37*, 31-43.

Ratliff, K. A., & Howell, J. L. (2014). Implicit prototypes predict risky sun behavior. *Health Psychology*, *34*, 231-242.

Klein, R. A., **Ratliff, K. A.**, Vianello, M., Adams, R. B., Jr., Bahník, Š., Bernstein, M. J., Bocian, K., Brandt, M. J., Brooks, B., Brumbaugh, C. C., Cemalcilar, Z., Chandler, J., Cheong, W., Davis, W. E., Devos, T., Eisner, M., Frankowska, N., Furrow, D., Galliani, E. M., Hasselman, F., Hicks, J. A., Hovermale, J. F., Hunt, J. S., Huntsinger, J. R., IJzerman, H., John, M., Joy-Gaba, J. A., Kappes, H. B., Krueger, L. E., Kurtz, J., Levitan, C. A., Mallett, R., Morris, W. L., Nelson, A. J., Nier, J. A., Packard, G., Pilati, R., Rutchick, A. M., Schmidt, K., Skorinko, J. L., Smith, R., Steiner, T. G., Storbeck, J., Van Swol, L. M., Thompson, D., van't Veer, A., Vaughn, L. A., Vranka, M., Wichman, A., Woodzicka, J. A., & Nosek, B. A. (2014). Investigating variation in replicability: A "many labs" replication project. *Social Psychology*, *45*, 142-152.

- Data from Investigating Variation in Replicability: A "Many Labs" Replication Project. *Journal of Open Psychology Data*.
- Theory building through iterative replication: Response to commentaries on the "Many Labs" replication project. In press at *Social Psychology*, *45*, 307-310.
- Named by the Society of Personality and Social Psychology as the top social psychology story of 2013

Ratliff, K. A., & Oishi, S. (2013). Gender differences in implicit self-esteem following a romantic partner's success or failure. *Journal of Personality and Social Psychology*, *105*, 688–702

LeBel, E. T., Borsboom, D., Giner-Sorolla, R., Hasselman, F., Peters, K. R., **Ratliff, K. A.**, & Smith, C. T. (2013). PsychDisclosure.org: Grassroots support for reforming reporting standards in psychology. *Perspectives on Psychological Science*, *8*, 424-432.

Open Science Collaboration. (2012). An open, large-scale, collaborative effort to estimate the reproducibility of psychological science. *Perspectives on Psychological Science*, *7*, 657-660.

Smith, C. T., **Ratliff, K. A**., & Nosek, B. A. (2012). Rapid assimilation: Automatically integrating new information with existing beliefs. *Social Cognition, 30,* 199-219.

Oishi S., Miao, F. F., Koo, M., Kisling, J., & **Ratliff, K. A**. (2012). Residential mobility breeds familiarity-seeking. *Journal of Personality and Social Psychology*, *102*, 149-162.

Ratliff, K. A., Swinkels, B. A. P., Klerx, K., & Nosek, B. A. (2012). Does one bad apple(juice) spoil the bunch? Implicit attitudes toward one product transfer to other products by the same brand. *Psychology & Marketing*, *29*, 531-540.

Ratliff, K. A., & Nosek, B. A. (2011). Negativity and outgroup biases in attitude formation and transfer. *Personality and Social Psychology Bulletin, 37*, 1692-1703.

Ratliff, K. A., & Nosek, B. A. (2010). Creating distinct implicit and explicit attitudes with an illusory correlation paradigm. *Journal of Experimental Social Psychology*, 46, 721-728.

Ratliff (Ranganath), K. A., Spellman, B. A., & Joy, J. A. (2010). Cognitive "category induction" research and social "persuasion" research are each about what makes arguments believable: A tale of two literatures. *Perspectives on Psychological Science*, *5*, 115-122.

Ratliff (Ranganath), K. A., & Nosek, B. A. (2008). Implicit attitude generalization occurs immediately, explicit attitude generalization takes time. *Psychological Science*, *19*, 249-254.

Ratliff (Ranganath), K. A., Smith, C. T., & Nosek, B. A. (2008) Distinguishing automatic and controlled components of attitudes from direct and indirect measurement methods. *Journal of Experimental Social Psychology*, *44*, 386-396.

Nosek, B. A., Smyth, F. L., Hansen, J. J., Devos, T., Lindner, N. M., **Ratliff (Ranganath), K. A.**, Smith, C. T., Olson, K. R., Chugh, D., Greenwald, A. G., & Banaji, M. R. (2007). Pervasiveness and correlates of implicit attitudes and stereotypes. *European Review of Social Psychology*, *18*, 36-88.

BOOK CHAPTERS

Open Science Collaboration. (2014). The Reproducibility Project: A model of large-scale collaboration for empirical research on reproducibility. In V. Stodden, F. Leisch, & R. Peng (Eds.), *Implementing Reproducible Computational Research (A Volume in The R Series) (pp. 299-323)*. New York, NY: Taylor & Francis.

Ratliff (Ranganath), K. A., & Nosek, B. A. (2007). Implicit attitudes. In R. Baumeister & K. Vohs (Eds.), *Encyclopedia of Social Psychology* (pp. 464-466). Thousand Oaks, CA: SAGE.

Smith, C. T., & **Ratliff, K. A.** (2013). Implicit measures of attitudes. In T. Ortner & F. van den Vijver (Eds.), Behavior Based Approaches of Assessment of the Personality and Social Domain. In Press.

MANUSCRIPTS UNDER REVIEW

- Redford, L., Howell, J., Ratliff, K., & Meijs, M. Implicit prototype-favorability predicts identification with feminism.
- Meijs, M., Ratliff, K., & Lammers, J. Feminist stereotypes predicts identification with feminism.
- Redford, L., & Ratlff, K. Perceived moral for responsibility attitude-based discrimination.
- Redford, L., & Ratliff, K. Behavioral obligations and moral responsibility for implicit attitudes.
- Howell, J., & Ratliff, K. Investigating implicit prototypes in the Prototype Willingness Model.
- Howell, J., Ratliff, K., & Shepherd, J. Automatic attitudes and health information avoidance.

EDITORIAL EXPERIENCE

- 2014- Associate Editor, *British Journal of Social Psychology*
- 2013- Editorial Board, *Social Cognition*

Ad hoc Reviewer for: Basic and Applied Social Psychology | Cognition and Emotion | European Journal of Social Psychology | Experimental Psychology | Journal of Experimental Social Psychology Journal of Personality Journal of Personality and Social Psychology | National Science Foundation Personality and Social Psychology Bulletin | Perspectives on Psychological Science | Psychonomic Bulletin and Review | Sex Roles | Social Influence | Social Psychological and Personality Science

GRANTS AND FUNDING

2015 Funding Agency: UF Center for Race and Race Relations Project: Development of Undergraduate Course on the Psychology of Prejudice Award Amount: \$1,000
2014-2015 Funding Agency: Project Implicit Project: Maintaining a Core Project Implicit Lab at the University of Florida Award Amount: \$21,850
2014 Funding Agency: Psi Chi Project: Do Prototypes Influence Risky Sun Behavior (to Jennifer Howell) Award Amount: \$1,496
2013-2014 Funding Agency: Project Implicit Project: Establishing a Core Project Implicit Lab at the University of Florida

HONORS AND AWARDS

Award Amount: \$24,570

2014	Elected to Society for Experimental Social Psychology (SESP)
2013	European Association for Social Psychology Travel Award (to Maartje Meijs)
2010	School of Social & Behavioral Sciences Best Teacher, Tilburg University
2009	Psychology Department Graduate Student Teaching Award, University of Virginia
2008	Dissertation Acceleration Grant (\$5000), University of Virginia
2008	Society for Personality and Social Psychology Student Travel Grant
2007	Distinguished Teaching Fellowship (\$6000), University of Virginia
2007	Robert J. Huskey Travel Grant, University of Virginia
2007	First Place Oral Presentation, University of Virginia Graduate Research Exhibition
2006	First Place Oral Presentation, University of Virginia Graduate Research Exhibition
2007	Graduate School of Arts and Sciences Travel Grant, University of Virginia
2006	Graduate School of Arts and Sciences Travel Grant, University of Virginia
2005	Summer Institute in Social Psychology Participant, University of Michigan
2005	Robert J. Huskey Travel Grant, University of Virginia
2003	Marie Means Award for Most Outstanding Psychology Student, Belmont University
2002	Means Memorial Scholarship, Psychology Department, Belmont University
2001	Rasmussen Foreign Study Scholarship, Belmont University

MEDIA MENTIONS

Research covered by National Geographic Magazine, Science, Nature, Chicago Tribune, Boston Globe, LA Times, Huffington Post, Salon.com, WebMD, New York Daily News, NPR, The Today Show, Toronto Sun, Detroit Free Press, The Guardian; Other media outlets in: South Africa, India, Turkey, Argentina, Brazil, England, France, Canada, United Arab Emirates, Poland, Belgium, Norway, Sweden, Denmark, Germany, Greece, Peru, Bosnia, Chile, Indonesia, Italy, The Netherlands, Romania, Portugal, Austria, Croatia, Peru

SERVICE AND LEADERSHIP

2016-2019	SPSP Attitudes Pre-Conference Organizer
2014	SPSP Conference Mentoring Lunch Faculty Participant, Austin, TX
2013-	Participant Pool Committee Chair, University of Florida
2013-	Psychology Club/Psi Chi Faculty Advisor, University of Florida
2012-2013	Psychology Department Merit Committee Member, University of Florida
2012	Social Area Admissions Committee Chair, University of Florida
2012	Poster Judge, Society for Southeastern Social Psychologists, Gainesville, FL
2008	Poster Judge, Society for Personality and Social Psychology, Albuquerque, NM
2003-2006	Social Area Representatives to the Graduate Council, University of Virginia
2003-2006	Head of Area Representatives to the Graduate Council, University of Virginia
2001-2003	Psi Chi (President, 2003), Belmont University

CHAIRED SYMPOSIUMS

A practical guide to navigating our changing science. (2015). Meeting of the Society for Personality and Social Psychology, Long Beach, CA. (Co-chair: Alison Ledgerwood; Participants: Alison Ledgerwood, Tiffany Ito, John Maner).

What is implicit about implicit attitudes? (2009). Meeting of the Society for Personality and Social Psychology, Tampa, FL. (Co-chair: Colin Smith, Participants: Colin Smith, Keith Payne, Bertram Gawronski, Laurie Rudman).

Moral head, moral heart: Dual process approaches to moral judgment. (2008). Meeting of the Society for Personality and Social Psychology, Albuquerque, NM. (Co-chair: Jesse Graham, Participants: Peter Ditto, Joshua Greene, John Darley).

Implicit cognition and social justice. (2007). Meeting of the Association for Psychological Science, Washington D.C. (Co-chair: Jesse Graham, Participants: Linda Skitka, Nilanjana Dasgupta, Tom Tyler).

CONFERENCE PRESENTATIONS

Ratliff, K. A. (2015). The Vast Middle Ground: Underrepresented perspectives on addressing current challenges in social psychology. Meeting of the Society for Personality and Social Psychology, Long Beach, CA.

Redford, L. & Ratliff, K.A. (2015) Obligations and Moral Responsibility for Discrimination Based on Implicit Attitudes. Justice and Morality preconference at the meeting of the Society for Social and Personality Psychology, Long Beach, CA. Redford, L. & Ratliff, K.A. (2015) Entitlement and Values Motivate Beliefs about Justice. Social Psychology and Law preconference at the meeting of the Society for Social and Personality Psychology, Long Beach, CA.

Redford, L., & Ratliff, K. A. (2014). Awareness and obligation in moral responsibility for attitudebased discrimination. Meeting of the Society of Southeastern Social Psychologists, Athens, GA.

Chen, J., & Ratliff, K. A. (2014). One bad apple spoils the bunch: Implicit attitudes generalize from Black to Black-White individuals. Meeting of the Society of Experimental Social Psychology, Columbus, OH.

Ratliff, K. A. (2014). Implicit prototypes predict behavior. Meeting of the 26th annual Duck Conference on Social Cognition, Corolla, NC.

Howell, J. L., Ratliff, K. A., & Shepperd, J. A. (2014). Automatic attitudes and health behavior. Meeting of the Society of Behavioral Medicine, Philadelphia, PA.

Ratliff, K. A., Howell, J. L., & Redford, L. (2014). Implicit prototypes predict behavior. Attitudes preconference at the meeting of the Society for Social and Personality Psychology, Austin, TX.

Howell, J. L., & Ratliff, K. A. (2014). Implicit prototypes predict risky sun behavior. Social Personality and Health Network preconference at the meeting of the Society for Social and Personality Psychology, Austin, TX.

Ratliff, K. A., Howell, J. L., & Redford, L. (2014). Implicit prototypes predict behavior. Fred Rhodewalt Social Psychology Winter Conference, Park City, UT.

Smith, C. T., Ratliff, K. A., & Nosek, B. A. (2013). Rapid assimilation: Does political identity change the meaning of political information. Meeting of the Society for Personality and Social Psychology, New Orleans, LA.

Ratliff, K. A. (2012). Preventing biased information processing: The case of attitude transfer. Meeting of the Society for Experimental Social Psychology, Austin, TX.

Ratliff, K. A. (2012). Understanding the influence of state and trait motivation on the prevention of guilt-by-association. Meeting of the Person Memory Interest Group, New Braunfels, TX.

Ratliff, K. A., & Smith, C. T. (2012). Distinguishing automatic and controlled components of attitudes toward gay People. Meeting of the Society of Southeastern Social Psychologists, Gainesville, FL.

Ratliff, K. A. (2012). Preventing biased information processing: The case of attitude transfer. European Association of Social Psychology Fourth Meeting on Attitudes, Ghent, Belgium.

Ratliff, K. A. (2011). Guilt-by-association: Implicit and explicit attitude transfer. Meeting of the Belgian Association of Psychological Science, Ghent, Belgium.

Ratliff, K. A. (2010). Guilt-by-association: Implicit and explicit attitude generalization. Meeting of the Society for Personality and Social Psychology, Las Vegas, NV.

Ratliff, K. A. (2009). Guilt-by-association: Processes of implicit and explicit attitude generalization. Meeting of the Person Memory Interest Group, Boothbay, ME.

Ratliff, K. A. (2008). Covariation detection and attitude formation. Meeting of the International Congress of Psychology, Berlin, Germany.

Ratliff, K. A., & Nosek, B. A. (2008). Moral transgression and dual-process attitude formation. Meeting of the Society for Personality and Social Psychology, Albuquerque, NM.

Ratliff, K. A. (2007). Guilt-by-association: Implicit and explicit attitude generalization. Meeting of the Association for Psychological Science, Washington D.C.

Ratliff, K. A. (2006). Covariation and attitude formation. University of Virginia Sixth Annual Robert J. Huskey Graduate Research Exhibition, Charlottesville, VA.

Ratliff, K. A. (2002). The relationship between implicit prejudice and support for capital punishment. Meeting of the Middle Tennessee Psychological Association, Nashville, TN.

Ratliff, K. A., & Roberts S. D. (2002). Effect of gender stereotypes on attitudes toward capital punishment. Meeting of the Middle Tennessee Psychological Association, Nashville, TN.

INVITED ACADEMIC PRESENTATIONS

University of Florida, Department of Psychology, Social Area, 2014 University of Florida, Psychology Graduate Student Organization, 2013 University of Florida, Psychology Club/Psi Chi, 2013 University of Florida, Department of Psychology, Social Area, 2013 University of Florida, Department of Psychology, Social Area, 2012 Belmont University, Science Undergraduate Research Symposium Keynote, 2012 Ghent University, Department of Experimental Clinical and Health Psychology, 2010 Tilburg University, Department of Social Psychology, 2010 University of Groningen, Department of Social Psychology, 2010 University of Virginia, Department of Psychology, 2009 Tilburg University, Department of Social Psychology, 2009 University of Virginia, Department of Psychology, Social Area, 2008 University of Virginia, Department of Psychology, Social Area, 2006 University of Virginia, Department of Psychology, Social Area, 2005 University of Virginia, Department of Psychology, Social Area, 2005 University of Virginia, Department of Psychology, Social Area, 2005

CORPORATE, LEGAL, AND GOVERNMENTAL PRESENTATIONS

Seminole County Children's Cabinet, Sanford, FL, 2014 Royal Philips Executive Committee on Leadership, Talent, and Learning. Orlando, FL, 2013 Texas Center for the Judiciary Conference on Implicit Bias. San Antonio, TX, 2013 Bank of America/Merrill Lynch Managing Director Promotion Conference, New York, NY, 2103 Tennessee Human Rights Commission Employment Law Seminar, Nashville, TN, 2013 Ohio Employment Lawyers Association Annual Seminar, Columbus, OH, 2008 Canadian Human Resources Development Conference on Leadership, Vancouver, Canada, 2007 Diversity Best Practices Leadership Summit, Washington D.C., 2007 Canadian Human Resources Development Conference on Diversity, Vancouver, Canada, 2007

CONFERENCE POSTERS

Klein, R. A., Vianello, M., & Ratliff, K. A. (2015). Attention Checking the "Many Labs" Participants: Did participant attention moderate the 13 included effects? Meeting of the Society for Personality and Social Psychology, Long Beach, CA.

Redford., L., & Ratliff, K. A. (2014). Moral responsibility for discrimination based on implicit bias. Meeting of the Society for Personality and Social Psychology, Long Beach, CA.

Conway, J., & Ratliff, K. A. (2015). Evaluations of a counter-stereotypical target based on age and gender: the moderating effect of implicit attitudes. Meeting of the Society for Personality and Social Psychology, Long Beach, CA.

• Best poster award runner-up

Conway, J., & Ratliff, K. A. (2015). Political orientation moderates evaluations of transgender people. Attitudes preconference at the meeting of the Society for Social and Personality Psychology, Long Beach, CA.

Newell, S., Ratliff, K. A., & Cook, C. (2014). Moral disgust and heterosexism. Meeting of the Society for the Psychological Study of Social Issues, Portland, OR.

Meijs, M., Ratliff, K. A., & Lammers, J. (2014). Discrepancy between self-concept and stereotype of feminists predicts identification with feminism. Meeting of the European Association of Social Psychology, Amsterdam, The Netherlands.

Klein, R. A., & Ratliff, K. A. (2014). Context effects in implicit and explicit evaluation. Meeting of the Society for Personality and Social Psychology, Austin, TX.

Conway, J., & Ratliff, K. A. (2014). Using implicit cognition to examine the intersection between age and gender stereotypes. Attitudes preconference at the meeting of the Society for Social and Personality Psychology, Austin, TX.

Redford., L., & Ratliff, K. A. (2014). Moral responsibility for discrimination based on implicit bias. Attitudes preconference at the meeting of the Society for Social and Personality Psychology, Austin, TX.

Howell, J., Ratliff, K. A., & Shepperd, J. (2014). Automatic attitudes predict health decision-making and behavior. Meeting of the Society for Personality and Social Psychology, Austin, TX.

Meijs, M. M., Lammers, J., & Ratliff, K. A. (2013). About charming men and tough women: Stereotype inconsistent immoralities can have positive consequences. Meeting of the Society for Personality and Social Psychology, New Orleans, LA.

Seuntjens, T., & Ratliff, K. A. (2012). Negativity bias in (implicit) attitude formation. Meeting of the Society for Personality and Social Psychology, San Diego, CA.

Ratliff, K. A. & Oishi, S. (2011). Gender differences in self-esteem following a romantic partner's success or failure. Meeting of the Society for Personality and Social Psychology, San Antonio, TX.

Smith, C. T, Ratliff, K. A., & Nosek, B. A. (2010). Consequences of discrepant implicit and explicit attitudes. Meeting of the Society for Personality and Social Psychology, Las Vegas, NV.

Smith, C. T, Ratliff, K. A., & Nosek, B. A. (2008). Instant assimilation: Automatically integrating new information with existing beliefs. Meeting of the Society for Personality and Social Psychology, Albuquerque, NM.

Ratliff, K. A., & Nosek, B. A. (2007). Distinct implicit and explicit attitudes from a single learning episode. Meeting of the Society for Personality and Social Psychology, Memphis, TN.

Ratliff, K. A., & Nosek, B. A. (2006). Covariation detection and attitude formation. Meeting of the Society for Personality and Social Psychology, Palm Springs, CA.

Ratliff, K. A., & Nosek, B. A. (2005). Distinguishing automatic and controlled components of attitudes. Meeting of the Society for Personality and Social Psychology, New Orleans, LA.

Sullivan, M., Bearden, R., Harrison, R., Osborne, S., & Ratliff, K. A. (2003). An examination of group dynamics theory in the Tennessee State Legislature. Meeting of the Association for Psychological Science, Atlanta, GA.

GRADUATE STUDENT THESIS/DISSERTATION COMMITTEE MEMBERSHIPS

Kelsey Autin, Counseling Psychology, University of Florida Irma Campos, Counseling Psychology, University of Florida Kathleen Connelly, Counseling Psychology, University of Florida John Conway, Social Psychology, University of Florida, Chair Benjamin Crozier, Social Psychology, University of Florida Engin Ege, Counseling Psychology, University of Florida Jonathan Fernand, Behavior Analysis, University of Florida Richard Klein, Social Psychology, University of Florida, Chair Alex Lenzen, Counseling Psychology, University of Florida Megan Mallicoat, Mass Communications, University of Florida Maartje Meijs, Social Psychology, Tilburg University, Co-chair Kirsten Nielsen, Social Psychology, University of Florida Liz Redford, Social Psychology, University of Florida, Chair Hanna Suh, Counseling Psychology, University of Florida Shraddha Sundharam, Counseling Psychology, University of Florida Lana Tolaymat, Counseling Psychology, University of Florida Jimmy Yip, Criminology, University of Florida

UNDERGRADUATE COMMITTEE MEMBERSHIPS

Mageda Abdulhadi, University of Florida Donovan Ellis, University of Florida, *Chair* Rachel Greenspan, University of Florida Jonathan Hirschauer, University of Florida Paul Kim, University of Virginia Lauren Knight, University of Florida Chelsea Kronengold, University of Florida, *Chair* Devon Price, University of Florida